



Policy Name	Child Protection Policy
Policy Reference	1.0

Purpose

Grovelands Park Preschool acknowledges the duty of care to safeguard and promote the welfare of children and young people and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and The Charity Commission requirements.

Scope

- A. Applies to all adults including the Committee/Board of Trustees, volunteers, paid staff, agency staff and anyone working on behalf of Grovelands Park Preschool;
- B. Recognises that the welfare and interests of children and young people are paramount in all circumstances; and
- C. Aims to ensure that all children and young people have a positive and enjoyable experience in a safe and child centred environment and are protected from abuse whilst participating in the preschool and otherwise.

Grovelands Park Preschool acknowledges that some children and young people, including those disabled and those from ethnic minority communities, can be particularly vulnerable to abuse and accepts the responsibility to take reasonable and appropriate steps to ensure their welfare.

Policy Statement

1. Promote and prioritise the safety and wellbeing of children and young people;
2. Ensure that everyone is clear about their roles and responsibilities in respect of safeguarding and is provided with appropriate mandatory learning and training opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people;
3. Provide all children and young people on joining the organisation with information for themselves and their parents or carers covering The Preschool's safeguarding arrangements;
4. Widely promote The Preschool's safeguarding policies and procedures;
5. Ensure that trustees, staff and volunteers take seriously all concerns and allegations of abuse and respond appropriately;
6. Securely maintain and store confidential, detailed and accurate records of all safeguarding concerns;
7. Prevent the use of unsuitable individuals through the robust use of Disclosure and Barring arrangements as they apply in each nation within the UK, and the application of best practice in the safe recruitment of staff and volunteers working with children and young people;
8. Ensure that robust safeguarding arrangements and procedures are in operation; and
9. Address without delay any failure to comply with this policy.

Roles and Responsibilities

The role of all members including: committee, trustees, parents and staff to ensure that the responsibility is shared between all, the implementation of this policy by the committee decrees that all those involved in this setting take full responsibility.

Policy Review

This policy is to be reviewed regularly to comply with preschool, Government and the Learning Alliance best practices and codes of conduct.

Version Control

Policy Owner	Grovelands Park Preschool
Approved By	Grovelands Park Preschool Committee
Date Approved	27 th February 2024
Next Review Date	February 2025